



Paul Norfleet

Mr. Norfleet's business experience spans 35 years. He has held a variety of positions in engineering, training, quality, operations and Human Resources for AT&T and Lucent Technologies. Prior to retiring in 2001, he was Senior Manager Human Resources, living in Dublin, Ireland supporting all channel sales for EMEA (Europe, Middle East, and Africa). He has significant experience in developing Workforce strategies, as well as developing and implementing human resource plans for mergers and acquisitions. While in Dublin, he was actively involved in supporting a number of causes, and was appointed by the U.S. Ambassador to Ireland, Michael J. Sullivan, to serve as a Director for the Fulbright Scholarship Commission.

Mr. Norfleet was called out of retirement in 2003 and assumed responsibility as Human Resources Director for Chemence Inc., a specialty chemical company with facilities in Alpharetta, Georgia and Corby, England. He later became General Manager and served in that capacity until he elected to retire once again.

Mr. Norfleet received a B.S. degree from the University of Cincinnati and attended the Management Development Program at the University of Michigan, Ann Arbor.